

Let's address the ELEPHANT in the room...

THE TRUTH ABOUT US

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do in order to get the job done. Untrained workers are often unaware of the dangers from performing tasks incorrectly, nor do they even know they are doing something wrong. Other times employees simply do not know what to look for,

what an issue or concern might be.

When employees use what they were "taught by co-workers" or just copy what their previous co-workers did, they could be putting their lives on the line. Hand-me-downs are fine for clothes and toys, but when it comes to

lifting and rigging knowledge a casual "here let me show you this" may not be the best policy in the long run.

Companies need to have documented training programs in place that includes technical and practical instruction with written examinations and performance testing for their operators, service personnel and inspectors as applicable. But documented programs are only as good as the operations behind them. They must have follow through with opportunities for re-training as needed or frequent refresher training.

Ultimately, as Robert Noyce the co-inventor of the first microchip stated, "Knowledge is power. Knowledge shared is power multiplied." Companies who proactively take the time to ask "Why?" and fully investigate the circumstances will be empowered to resolve issues as they arise and keep sites safer—a win for all involved. **WRN**

Tape marks a few of the many areas of crushing and distortion due to issues with the transition between layers on the drum.



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